

**St. Anne's Parish
Vestry Meeting Minutes
Tuesday, June 13, 2023**

Clergy and Vestry Members Present

Rev. Dr. Manoj Zacharia
Jason Houser
Susan Thaxton
Tom May
Emily Langston
Glenn Mortoro
Katie Burke
Katie Creely
Howard Buskirk
Lauren Dana-Evans
David Huggins
Townsend McNitt
Bill Silva
Phyllis Everette
Kev Hays

Vestry Members Absent

Al Collins

Non-Vestry Members Present

Holly Bently – Realm Implementation lead

Facilities tour started at 6

Vestry started at 7:05 with Meredith+ and a meditation on the Collect for the Parish

1. Affirmed our core values
2. Discussed the tour
 - a. Acknowledged that there is space in the undercroft that needs to be utilized
 - b. Acknowledged that the PASA area needs to be expanded and modernized
 - c. Deliberating on how and where we can expand our facilities for uses by the community
 - d. Acknowledged the great work that the facilities committee is doing
 - i. We need to look for more membership to help support this ministry
 - ii. Phyllis asked if we have a database of skill sets within the congregation
 1. Not as such, but Realm can be expanded
3. IWC presentation – Kathy Metzger
 - a. Intro of the ministry
 - b. Survey discussion – about 100 respondents
 - c. Near term focus is welcoming newcomers
 - i. E-vites to events
 - ii. Meredith+ is a strong champion

- d. Youth programs and communications seem to be a theme for improvements
 - i. There are challenges with getting parents to commit and stay with the commitment
 - e. Dave Huggins: We need to publish a Parish Directory
 - f. Katie B: Is the intent of the PASA parents' gathering to expand that to parishioners? Yep, that's the plan
 - g. Susan: We should correlate the survey responses about youth shortcomings vs. who responded ... is it that there is a true youth program issue or is it that the 100 people who responded are more senior and are simply not aware
 - h. Manoj+: We need to stay thirsty about improving our youth programs and get to a thriving program
 - i. Jason: Introduced a program that the Vestry supports the IWC with connecting with new members – Vestry responded with resounding support
 - j. There are multiple indicators that an expansion of facilities will help to remove impediments to growth
 - k. Manoj+: A word of gratitude to Katherine Hilton, Kathy Metzger and Meredith+ for the great work being done
4. Rector's report
- a. Dave: Did we get a solid report on who broke through the fence? Yes, but it took effort.
 - i. Consider bollards for the tops of the streets leading into the circle
 - ii. Increase video coverage for the yard
 - b. Discussed the opening and welcoming of the churchyard
 - i. Remove the fence? Mixed response
 - 1. Perhaps some of the fence could be removed and can we block the gates open to be more inviting
 - ii. Add picnic tables for the public? Very positive response
 - 1. There are folks who sit on our benches, so the picnic tables
 - c. Motion to purchase picnic tables and umbrellas; Vestry authorized \$2000
 - i. Moved by Phyllis
 - ii. Second by Lauren
 - iii. Passed
 - d. Vestry should invite people to St. Anne's Day and spread the word
5. Registrar's report
- a. No questions
6. Treasurer's report
- a. No questions
7. Sr. Warden's Report
- a. Nomination Committee – starting early on getting nominations
 - i. Refresh the vestry nomination invitations
 - ii. Process maps described
 - iii. Tom: Should we consider nominating more than the minimum number of people to fill the vacancies? Manoj+: We have a history of both practices. We should discern over the next couple of months.
 - iv. We should get the skill sets needed for the Vestry published in July
 - v.
 - b. Stewardship Committee
 - c. 501.c.3 Committee

- d. Got good feedback from Vestry members for nominees
- 8. Other business
 - a. Pamphlet that discusses our Core Values was distributed throughout the congregation and needs to be continuously available
 - b. Consider refreshing the papers in the Narthex (is that staff?)
 - c. August meeting: Jason will publish a Doodle Poll
- 9. Vestry Resource Guide – Jason presented Chapter 3
 - a. Building Strong Vestry Teams – very timely coming out of the retreat
 - i. We are following most of the best practices
 - ii. Focus on Mission and delegate action to ministries
 - iii. We need to get better at communicating to the congregation all of the things that we are doing – not rely on eBlast or other non-personal sources
 - iv. Hold other people accountable
- 10. ACT [see material posted on SharePoint]
 - a. St. Anne's is a member
 - b. There are four areas of focus
 - c. There is training available to listening sessions
 - i. We are hosting on July 10 (7-9 PM)
- 11. May minutes – need to be corrected for spelling – approved with those corrections
- 12.